

**OPD SIERRA DE QUILA**  
**NOMINA 1RA QUINCENA DE ABRIL DEL 2025**  
 Periodo 07-07 Quincenal del 01/04/2025 al 15/04/2025



| CODIGO                         | EMPLEADO                          | CARGO                                  | SUELDO       | TOTAL PERCEPCIONES | I.S.R.      | OTRAS DEDUCCIONES | AJUSTE AL NETO | TOTAL DEDUCCIONES | NETO         |
|--------------------------------|-----------------------------------|----------------------------------------|--------------|--------------------|-------------|-------------------|----------------|-------------------|--------------|
| 003                            | Jimenez Guijarro Angel            | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 004                            | Rondan Calderon Alejandro         | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | \$0.04         | \$811.35          | \$5,869.80   |
| 008                            | Calderon Ruiz Jose Luis           | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 009                            | Candelario Torres Jose Enrique    | Vigilante                              | \$5,327.10   | \$5,327.10         | \$423.13    | \$134.75          | \$0.02         | \$557.90          | \$4,769.20   |
| 011                            | Monroy Aguilar Juan Pablo         | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$923.72          | \$0.11         | \$1,560.95        | \$5,120.20   |
| 012                            | Nunez Camacho Rafael              | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 015                            | Diaz Nunez Leopoldo               | Promotor                               | \$5,327.10   | \$5,327.10         | \$423.13    | \$134.75          | \$0.02         | \$557.90          | \$4,769.20   |
| 016                            | Sanchez Perez Benjamin            | Promotor                               | \$5,327.10   | \$5,327.10         | \$423.13    | \$134.75          | \$0.02         | \$557.90          | \$4,769.20   |
| 017                            | Santana Aguilar Juan Ramon        | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 018                            | Ponce Sanchez Pedro               | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | \$0.04         | \$811.35          | \$5,869.80   |
| 020                            | Barbosa Gonzalez Leonel           | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 022                            | Guerrero Diaz Roberto             | Jefe de Guardabosques                  | \$8,458.80   | \$8,458.80         | \$983.77    | \$225.93          | -\$0.10        | \$1,209.60        | \$7,249.20   |
| 023                            | Monroy Salas Adrian               | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | \$0.04         | \$811.35          | \$5,869.80   |
| 028                            | Cruz Bustamante Marduck           | Director General                       | \$25,182.45  | \$25,182.45        | \$4,824.63  | \$714.82          | \$0.00         | \$5,539.45        | \$19,643.50  |
| 030                            | Bautista Andalon Norberto         | Coordinación Operativa                 | \$14,155.50  | \$14,155.50        | \$2,200.59  | \$391.81          | -\$0.10        | \$2,592.30        | \$11,563.20  |
| 031                            | De Niz Lara Emma Maria            | Coordinación de Planeación y Proyectos | \$19,706.70  | \$19,706.70        | \$3,479.08  | \$553.46          | -\$0.04        | \$4,032.50        | \$15,674.20  |
| 032                            | Calderon Sanchez Adrian           | Guardabosques                          | \$6,681.15   | \$6,681.15         | \$637.12    | \$174.19          | -\$0.16        | \$811.15          | \$5,870.00   |
| 033                            | Meza Paredes Ignacio              | Jefe de Promotores                     | \$6,767.04   | \$6,767.04         | \$652.51    | \$180.75          | -\$0.02        | \$833.24          | \$5,933.80   |
| 034                            | Guzman Lopez Maria de los Angeles | Asistente Administrativo               | \$9,126.30   | \$9,126.30         | \$1,126.35  | \$245.37          | -\$0.02        | \$1,371.70        | \$7,754.60   |
| 035                            | Zarate Isabel maria Isabel        | Unidad De Transparencia                | \$9,126.30   | \$9,126.30         | \$1,126.35  | \$245.37          | -\$0.02        | \$1,371.70        | \$7,754.60   |
| <b>PERSONAL POR HONORARIOS</b> |                                   |                                        |              |                    |             |                   |                |                   |              |
| CODIGO                         | EMPLEADO                          | CARGO                                  | SUELDO       | TOTAL PERCEPCIONES | I.S.R.      | OTRAS DEDUCCIONES | AJUSTE AL NETO | TOTAL DEDUCCIONES | NETO         |
|                                |                                   |                                        | \$175,315.89 | \$175,315.89       | \$22,033.87 | \$5,453.19        | -\$0.97        | \$27,486.09       | \$147,830.30 |

Fecha de elaboracion: 17 de diciembre del 2025