

**OPD SIERRA DE QUILA**  
**NOMINA 1RA QUINCENA DE OCTUBRE DEL 2025**  
 Periodo 19-19 Quincenal del 01/10/2025 al 15/10/2025



| CODIGO                         | EMPLEADO                           | CARGO                                     | SUELDO              | TOTAL PERCEPCIONES  | I.S.R.             | OTRAS DEDUCCIONES | AJUSTE AL NETO | TOTAL DEDUCCIONES  | NETO                |
|--------------------------------|------------------------------------|-------------------------------------------|---------------------|---------------------|--------------------|-------------------|----------------|--------------------|---------------------|
| 003                            | Jimenez Guijarro Angel             | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 004                            | Rondan Calderon Alejandro          | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 008                            | Calderon Ruiz Jose Luis            | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 009                            | Candelario Torres Jose Enrique     | Vigilante                                 | \$5,327.10          | \$5,327.10          | \$423.13           | \$134.75          | \$0.02         | \$557.90           | \$4,769.20          |
| 011                            | Monroy Aguilar Juan Pablo          | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$923.72          | -\$0.09        | \$1,560.75         | \$5,120.40          |
| 012                            | Nunez Camacho Rafael               | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 015                            | Diaz Nunez Leopoldo                | Promotor                                  | \$5,327.10          | \$5,327.10          | \$423.13           | \$134.75          | \$0.02         | \$557.90           | \$4,769.20          |
| 016                            | Sanchez Perez Benjamin             | Promotor                                  | \$5,327.10          | \$5,327.10          | \$423.13           | \$134.75          | \$0.02         | \$557.90           | \$4,769.20          |
| 017                            | Santana Aguilar Juan Ramon         | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 018                            | Ponce Sanchez Pedro                | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 020                            | Barbosa Gonzalez Leonel            | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 022                            | Guerrero Diaz Roberto              | Jefe de Guardabosques                     | \$8,458.80          | \$8,458.80          | \$983.77           | \$225.93          | -\$0.10        | \$1,209.60         | \$7,249.20          |
| 023                            | Monroy Salas Adrian                | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 028                            | Cruz Bustamante Marduck            | Director General                          | \$25,182.45         | \$25,182.45         | \$4,824.63         | \$714.82          | \$0.00         | \$5,539.45         | \$19,643.00         |
| 030                            | Bautista Andalon Norberto          | Coordinación Operativa                    | \$14,155.50         | \$14,155.50         | \$2,200.59         | \$391.81          | -\$0.10        | \$2,592.30         | \$11,563.20         |
| 031                            | De Niz Lara Emma Maria             | Coodinación de Planeación y Proyectos     | \$19,706.70         | \$19,706.70         | \$3,479.08         | \$553.46          | -\$0.04        | \$4,032.50         | \$15,674.20         |
| 032                            | Calderon Sanchez Adrian            | Guardabosques                             | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 033                            | Meza Paredes Ignacio               | Jefe de Promotores                        | \$8,458.80          | \$8,458.80          | \$983.77           | \$225.93          | \$0.10         | \$1,209.80         | \$7,249.00          |
| 034                            | Guzman Lopez Maria de los Angeles  | Asistente Administrativo                  | \$9,126.30          | \$9,126.30          | \$1,126.35         | \$245.37          | -\$0.02        | \$1,371.70         | \$7,754.60          |
| 035                            | Zarate Isabel maria Isabel         | Unidad De Transparencia                   | \$9,126.30          | \$9,126.30          | \$1,126.35         | \$245.37          | -\$0.02        | \$1,371.70         | \$7,754.60          |
| 036                            | Arias Lopez Rosario Daniel         | Técnico Operativo                         | \$6,681.15          | \$6,681.15          | \$637.12           | \$174.19          | \$0.04         | \$811.35           | \$5,869.80          |
| 037                            | Gutierrez Camberos Maria Elizabeth | Coordinación en Administración y Finanzas | \$19,706.70         | \$19,706.70         | \$3,479.08         | \$553.46          | \$0.16         | \$4,032.70         | \$15,674.00         |
| <b>PERSONAL POR HONORARIOS</b> |                                    |                                           |                     |                     |                    |                   |                |                    |                     |
| CODIGO                         | EMPLEADO                           | CARGO                                     | SUELDO              | TOTAL PERCEPCIONES  | I.S.R.             | OTRAS DEDUCCIONES | AJUSTE AL NETO | TOTAL DEDUCCIONES  | NETO                |
|                                |                                    |                                           | <b>\$203,395.50</b> | <b>\$203,395.50</b> | <b>\$26,481.33</b> | <b>\$6,226.02</b> | <b>\$0.35</b>  | <b>\$32,707.70</b> | <b>\$170,687.80</b> |

Fecha de elaboración: 16 de octubre del 2025